
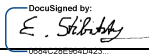

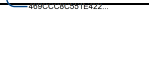


	Energiepolitik	EMS
---	-----------------------	------------

Prüf- und Freigabevermerke:

	Name	Datum	Unterschrift
Ersteller	S. Bauschulte Engineer Integrity, Energy Management	February 1, 2023	
Befürwortet	E. Stibitzky Supervisor Energy Management	Februar 1, 2023	
Befürwortet	A. Dannenberg Manager Operations TE	February 17, 2023	
System-Owner	A. Weiß Manager Production	February 17, 2023	

Revisions- / Änderungskontrolle:

		Änderungsgrund
Revisions - Nr:	7	Aufnahme des EM Zieles for net-zero THG Emissionen bis 2050 Anpassung Manager Operations TE
Revisions - Datum	31.01.2023	
Nächste Überprüfung	31.01.2026	
Aufbewahrungsfrist / - bis	Unbefristet	

Verteilung / Zugangskontrolle:

Verteiler	über EMS Sharepoint
Zugangskontrolle	über EMS Sharepoint , Hardkopie : Ablage EMS Lesezugriff : über EMS Sharepoint Schreibzugriff: Administrator EMS Sharepoint

	<p style="text-align: center;">Energiapolitik</p>	<p style="text-align: center;">EMS</p>
---	--	---

Commitment to Energy Efficiency

Aligned with ExxonMobil's Environmental policy, the ambition for net-zero greenhouse gas emissions by 2050, and the business objectives of ExxonMobil Upstream Company, EMPG is committed to incorporate a systematic approach to energy management and greenhouse gas emissions and to continuously improve energy efficiency performance throughout its operations.

Accordingly, EMPG will

- comply with all applicable legal requirements regarding energy consumption and apply responsible standards where laws and regulations do not exist;
- emphasize everybody's responsibility in energy performance, and foster appropriate operating practices and training;
- communicate energy goals in the organization and establish clear roles and responsibilities for implementation in the organization;
- systematically measure and analyze energy related performance to identify improvement opportunities and include these in EMPG's work plan;
- identify and pursue investment opportunities to improve overall energy efficiency (where it meets investment criteria) and prefer to purchase energy-efficient equipment;
- ensure that the requisite resources and adequate Information be available;
- communicate "Commitment to Energy Efficiency" to suppliers, contractors and stakeholders and request their support to meet this commitment;
- undertake appropriate reviews and evaluations of its operations to measure progress and foster compliance with EMPG's energy goals and this commitment.

Hanover,

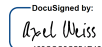
Februar 20, 2023

DocuSigned by:

 Jens-Christian Senger

 J. C. Senger
 General Manager & LCM Germany

February 17, 2023

DocuSigned by:

 A. Weiß

 A. Weiß
 Manager Production

	Energiepolitik	EMS
---	-----------------------	------------

Grundsatzerklärung der Geschäftsleitung

Übereinstimmend mit der Grundsatzklärung zu Sicherheit, Gesundheit und Umwelt, der ExxonMobil Bestrebung von Netto-Null Treibhausgasemissionen bis 2050 und den Geschäftszielen der ExxonMobil Upstream Company ist EMPG ständig bestrebt, die energiebezogene Leistung im Unternehmen zu verbessern. Die Aktivitäten zur kontinuierlichen Verbesserung in den Bereichen Energieeffizienz und Reduktion von Treibhausgasemissionen wird durch Einführung und Aufrechterhaltung eines Energiemanagementsystems (EMS) unterstützt.

Zu den Unternehmensgrundsätzen gehört es:

- alle anwendbaren energierelevanten Gesetze und Vorschriften einzuhalten sowie angemessene Standards anzuwenden, wenn keine entsprechenden Rechtsvorschriften existieren;
- die Verantwortlichkeit jedes einzelnen Mitarbeiters für Energiemanagement zu betonen und angemessene Betriebspraktiken und Schulungen zu fördern;
- die strategischen und operativen Ziele zu mehr Energieeffizienz in der Organisation zu kommunizieren und klare Rollen und Verantwortlichkeiten zu deren Umsetzung im Unternehmen zu etablieren;
- auf systematische Weise die energiebezogene Leistung zu messen und zu analysieren um dadurch Verbesserungsmöglichkeiten zu identifizieren und diese in den Arbeitsplan zu integrieren;
- die notwendigen Ressourcen und Informationen in angemessener Weise zu Verfügung zu stellen;
- Investitionsvorhaben zur Energieeffizienzsteigerung zu identifizieren und (sofern dies wirtschaftlich sinnvoll ist) umzusetzen, und bei der Beschaffung energieeffiziente Produkte zu bevorzugen;
- diese Grundsätze gegenüber Lieferanten und Dienstleistern sowie weiteren Stakeholdern zu kommunizieren und deren Unterstützung für mehr Energieeffizienz einzufordern;
- angemessene Überprüfung und Bewertungen von Betriebsabläufen durchzuführen, um Fortschritte zu messen und die Einhaltung dieser Grundsatzklärung zu fördern.

Hannover, den

Februar 20, 2023

J. C. Senger
General Manager & LCM Germany

DocuSigned by:
Jens-Christian Senger
69902270173474...

February 17, 2023

A. Weiß
Manager Production

DocuSigned by:
A. Weiß
4996C9C551E422...

ExxonMobil <i>Production</i>	Energiepolitik	EMS
--	-----------------------	------------

Certificate Of Completion

Envelope Id: 6084F1AF2DC1401CBB38A725B03125FC	Status: Completed
Subject: DocuSign EMS Energiepolitik	
Source Envelope:	
Document Pages: 4	Signatures: 8
Certificate Pages: 4	Initials: 0
AutoNav: Enabled	Envelope Originator:
Envelopeld Stamping: Disabled	Stefan Bauschulte
Time Zone: (UTC-06:00) Central Time (US & Canada)	Address Redacted
	stefan.bauschulte@exxonmobil.com
	IP Address: 158.26.145.14


Record Tracking

Status: Original	Holder: Stefan Bauschulte	Location: DocuSign
February 1, 2023 07:31	stefan.bauschulte@exxonmobil.com	
Security Appliance Status: Connected	Pool: Main SecApp 1	

Signer Events

Stefan Bauschulte
 stefan.bauschulte@exxonmobil.com
 ExxonMobil General
 Security Level: Email, Account Authentication (None)

Signature

DocuSigned by:

 F8299050AD224FF...
 Signature Adoption: Pre-selected Style
 Using IP Address: 158.26.145.14

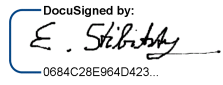
Timestamp

Sent: February 1, 2023 | 07:44
 Viewed: February 1, 2023 | 07:44
 Signed: February 1, 2023 | 07:44

Electronic Record and Signature Disclosure:

Accepted: February 1, 2023 | 08:01
 ID: 5b71c143-e1a6-48fd-91b4-2ea2e16a4786
 Company Name: Exxon Mobil Corporation

Erik Stibitzky
 erik.stibitzky@exxonmobil.com
 Upstream Training Portfolio Mgr
 ExxonMobil General
 Security Level: Email, Account Authentication (None)


DocuSigned by:

 0684C28E964D423...
 Signature Adoption: Drawn on Device
 Using IP Address: 87.165.67.163
 Signed using mobile

Sent: February 1, 2023 | 07:44
 Viewed: February 1, 2023 | 09:36
 Signed: February 1, 2023 | 09:36

Electronic Record and Signature Disclosure:

Accepted: January 18, 2023 | 09:57
 ID: acdf94-35ef-4a6d-8b36-ffb6f4178492
 Company Name: Exxon Mobil Corporation

dannenberg
 andre.dannenberg@exxonmobil.com
 LTO Supervisor
 ExxonMobil General
 Security Level: Email, Account Authentication (None)

DocuSigned by:

 AC76B793BF24499...
 Signature Adoption: Pre-selected Style
 Using IP Address: 136.228.208.230

Sent: February 1, 2023 | 09:36
 Viewed: February 17, 2023 | 06:58
 Signed: February 17, 2023 | 06:58

Electronic Record and Signature Disclosure:

Accepted: July 12, 2022 | 05:56
 ID: bf9bacd5-7c9a-4070-9322-625f806f898e
 Company Name: Exxon Mobil Corporation

Axel Weiss
 axel.weiss@exxonmobil.com
 Production Manager EMPG
 ExxonMobil Upstream
 Security Level: Email, Account Authentication (None)

DocuSigned by:

 469CC8C551E422...
 Signature Adoption: Pre-selected Style
 Using IP Address: 136.228.208.227

Sent: February 17, 2023 | 06:58
 Viewed: February 17, 2023 | 07:31
 Signed: February 17, 2023 | 07:32

Electronic Record and Signature Disclosure:

Signer Events	Signature	Timestamp
Accepted: May 9, 2022 06:49 ID: f821fa18-a17d-48f2-a1c6-888281f5a2a0 Company Name: Exxon Mobil Corporation		Sent: February 17, 2023 07:32 Viewed: February 20, 2023 04:38 Signed: February 20, 2023 04:39
Jens-Christian Senger jens-christian.senger@exxonmobil.com General Manager & LCM Germany ExxonMobil Production Deutschland GmbH Security Level: Email, Account Authentication (None)	Signature Adoption: Pre-selected Style Using IP Address: 136.228.208.230	

Electronic Record and Signature Disclosure:
 Accepted: May 24, 2019 | 03:18
 ID: 0804ce31-930d-4bd2-9654-68214f31e7e4
 Company Name: Exxon Mobil Corporation

In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	February 1, 2023 07:44
Certified Delivered	Security Checked	February 20, 2023 04:38
Signing Complete	Security Checked	February 20, 2023 04:39
Completed	Security Checked	February 20, 2023 04:39
Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

ELECTRONIC RECORD AND SIGNATURE DISCLOSURE ExxonMobil Global Services Company and ExxonMobil Affiliates (“ExxonMobil”) [1] may use the DocuSign service to collect signatures, endorsements, and approvals for corporate purposes. DocuSign may be used by ExxonMobil to conduct corporate business endorsements and approvals or to gather electronic signatures from 3rd parties for business purposes in accordance with local law and contracting guidelines. Please read the information below and if you can access this information electronically to your satisfaction and agree to these terms and conditions, please confirm your agreement by clicking the 'I agree' button.

Acknowledging your access and consent to receive materials electronically By checking the 'I agree' box, I confirm that:

- I can access and read this Electronic CONSENT TO ELECTRONIC RECEIPT OF ELECTRONIC RECORD AND SIGNATURE DISCLOSURES document; and
- I can print on paper the disclosure or save or send the disclosure to a place where I can print it, for future reference.
- I am authorized to do the specific type of work (approve, endorse, etc.) in the country where I am physically located when using DocuSign

Getting paper copies You will have the ability to download and print documents we send to you through the DocuSign system during and immediately after signing the document.

How to contact Exxon Mobil Corporation: For email address changes or if you have questions about a document you receive please contact the sending ExxonMobil Business organization.

[1] ExxonMobil and/or ExxonMobil Affiliates mean (a) Exxon Mobil Corporation or any parent of Exxon Mobil Corporation, (b) any company or partnership in which Exxon Mobil Corporation or any parent of Exxon Mobil Corporation now or hereafter, directly or indirectly (1) owns or (2) controls, more than fifty per cent (50%) of the ownership interest having the right to vote or appoint its directors or functional equivalents ("Affiliated Company") and (c) any joint venture in which Exxon Mobil Corporations, any parent of Exxon Mobil Corporation or an Affiliated Company has day to day operational control. Note, nothing contained herein is intended to override the corporate separateness of affiliated companies. Working relationships discussed in this material do not necessarily represent a reporting connection, but may reflect a functional guidance, stewardship, or service relationship. Where shareholder consideration of a local entity matter is contemplated by this material, responsibility for action remains with the local entity. All actions contemplated herein are subject to observance of corporate separateness principles and other requirements of applicable laws and contractual arrangements.

ELECTRONIC RECORD AND SIGNATURE DISCLOSURE Exxon Mobil Corporation (ExxonMobil) [1] uses the DocuSign service to collect signatures, endorsements, and approvals for corporate purposes. DocuSign may be used by ExxonMobil to conduct corporate business endorsements and approvals or to gather electronic signatures from 3rd parties for business purposes. Please read the information below and if you can access this information electronically to your satisfaction and agree to these terms and conditions, please confirm your agreement by clicking the 'I agree' button.

Acknowledging your access and consent to receive materials electronically By checking the 'I agree' box, I confirm that:

- I can access and read this Electronic CONSENT TO ELECTRONIC RECEIPT OF ELECTRONIC RECORD AND SIGNATURE DISCLOSURES document; and
- I can print on paper the disclosure or save or send the disclosure to a place where I can print it, for future reference.
- I am authorized to do the specific type of work (approve, endorse, etc.) in the country where I am physically located when using DocuSign

Getting paper copies You will have the ability to download and print documents we send to you through the DocuSign system during and immediately after signing the document.

How to contact Exxon Mobil Corporation: For email address changes or if you have questions about a document you receive please contact the sending ExxonMobil Business organization.

[1] ExxonMobil and/or ExxonMobil Affiliates mean (a) Exxon Mobil Corporation or any parent of Exxon Mobil Corporation, (b) any company or partnership in which Exxon Mobil Corporation or any parent of Exxon Mobil Corporation now or hereafter, directly or indirectly (1) owns or (2) controls, more than fifty per cent (50%) of the ownership interest having the right to vote or appoint its directors or functional equivalents ("Affiliated Company") and (c) any joint venture in which Exxon Mobil Corporations, any parent of Exxon Mobil Corporation or an Affiliated Company has day to day operational control.